



Guernsey Rovers AC

Drug and Alcohol Policy



Definitions

For the purpose of this Policy the following definitions apply:

- Alcohol** refers to any beverage, containing an alcoholic content that temporarily impairs a person's physical or mental capacity.
- Drugs** refers to a chemical substance, whether it is legal or illegal, which may have the ability to impair a person's physical or mental capacity. These can include non-prescribed drugs, for example, but not limited to, speed, heroin, amphetamines, LSD, crack, cocaine, ecstasy, marijuana, etc.
- Member(s)** refers to any club members associated with Guernsey Rovers AC, in any capacity, including competitors, coaches, officials, spectators, volunteers, paid staff or social members.
- Non-Member(s)** refers to anyone visiting Guernsey Rovers AC who is not a **member**, including social guests, competitors, coaches, officials and spectators.
- Club Official** refers to any member of the club Committee. Alternatively, a member of the coaching staff, event organisation team or bar staff as appropriate.

Statement of Intent

Guernsey Rovers AC is committed to providing a safe, healthy, family friendly and successful sporting and social environment. All **Members/Non-Members** have a responsibility to ensure that they take reasonable care to protect their own health and safety and that of others whilst in this environment by not being affected by **Alcohol** or **Drugs** to the extent that it impacts on their own or another person's recreational enjoyment or safety.

Guernsey Rovers AC reserves the right to search its premises for illicit drugs and confiscate any illicit or suspected illicit substances and contact the relevant authorities.

Considerations

The effects of intoxication and the regular use of or dependence on **Alcohol** or **Drugs** are associated with impaired judgement and skills, reduced concentration, erratic behaviour, aggression and violence, absenteeism, and increased accidents. These behaviours and activities may seriously affect **Members/Non-Members** safety and ethical standards within Guernsey Rovers AC.

Procedures

Anyone who has concerns about **Members/Non-Members** due to possible **Alcohol** or **Drug** use should make those concerns known to a **Club Official** who will take the matter forward in confidence.

All **Members/Non-Members** are prohibited from selling, distributing, manufacturing, possessing or consuming **Drugs** when on the premises of Guernsey Rovers AC or at any Guernsey Rovers AC social function.

Members/Non-Members are prohibited from arriving at a sporting event or returning to a sporting event from any break under the influence of **Alcohol** or **Drugs**.

The right of **Members/Non-Members** to consume **Alcohol** socially is acknowledged, however it is inappropriate to do so excessively at Guernsey Rovers AC, as it places others at risk of harm and brings Guernsey Rovers AC and its 'family friendly' environment into disrepute. Therefore, Guernsey Rovers AC reserves the right to act if any **Members/Non-Members** are:

- affected by **Alcohol** or **Drugs**, to either endanger their own safety or the safety of any other person whilst on Guernsey Rovers AC premises or at any Guernsey Rovers AC social function.
- found in the possession of **Drugs** or unauthorised drug use equipment on Guernsey Rovers AC premises; or at any Guernsey Rovers AC social function.

Members/Non-Members under the age of 18 must not consume alcohol under any circumstances. This will not be sold to them over the bar or given by anyone else whilst on Guernsey Rovers AC premises or at any Guernsey Rovers AC social function.

Should any of the above issues be brought to the attention of a **Club Official**, the club may take the following action, enacted by any member of the Committee after appropriate and confidential discussion.

- Contact the police or relevant authority.
- Immediately approach the **Member(s)/Non-Member(s)** to discuss the issue and its implications.
- suspend the **Member(s)/Non-Member(s)** from sporting events or functions where appropriate until the matter is resolved to the satisfaction of the Committee.
- remove the **Member(s)/Non-Member(s)** from sporting events or functions if they pose a risk to themselves or others
- Immediately contact emergency services if there is suspicion of a **Drugs** overdose at any sporting event or function
- refer **Member(s)/Non-Member(s)** to appropriate organisations to address the misuse or abuse of illicit substances

Club Functions

It is recognised that social functions organised by Guernsey Rovers AC will involve the consumption of alcohol. It is expected that **Members/Non-Members** consume alcohol responsibly at these times.

The use or distribution of **Drugs** at these functions is strictly prohibited.

Should it come to the attention of a **Club Official** that drugs are being consumed at these times, action will be taken as previously described.

Should **Member(s)/Non-Member(s)** be significantly intoxicated due to alcohol use at club functions, Guernsey Rovers AC reserves the right to refuse the service of alcohol in accordance with the Liquor Licensing (Guernsey) Ordinance, 2006.

Driving under the influence

Guernsey Rovers AC will accept no liability for any damage to a vehicle, injury to any person, or damage or injury to any third party, incurred while the driver of a vehicle is impaired through the consumption of alcohol whilst on its premises or at any organised social function. All liabilities will rest with the driver concerned.