



FOOTBALL LEADERSHIP DIVERSITY CODE

The Football Leadership Diversity Code will help clubs to better represent our modern and diverse society across the National League system, Women's pyramid and grassroots football by seeking to tackle inequality and improve representation of historically underrepresented groups across senior leadership positions, wider team operations and coaching roles.

By signing this code, we commit to being **Leaders in Football Diversity**, ensuring that we promote and deliver the highest standards across our club, including:

1. CLUB LEADERSHIP

We commit that our club's leadership should reflect the diversity of our local community. We will achieve this by:

- Ensuring that our leadership reflects the local population in terms of gender, ethnicity, disability and all other historically underrepresented communities
- Ensuring equality of opportunity for all
- Carrying out selection based on merit, whilst seeking to source volunteers from a diverse pool of talent
- Monitoring all protected characteristics, cultural and social backgrounds within our leadership

2. COACHING & SELECTION

We commit to ensuring diversity within our volunteer coaching workforce. We will achieve this by:

- Supporting individuals from all historically underrepresented groups and across age groups to become the next generation of coaches
- Selecting coaches openly and encouraging people from a diverse range of backgrounds to coach within the club
- Monitoring the diversity of our coaches and working towards them reflecting our player base

3. CULTURE

We commit to continuing to strive for the most inclusive club culture. We will achieve this by:

- Having a 'Club Equality Policy' which promotes equality, diversity and inclusion, adopted by all club members / players / officials as a condition of membership annually
- Ensuring all club officials attend The FA's equality, diversity and inclusion online offerings, refreshing this at appropriate intervals
- Signposting all members to The FA's equality, diversity and inclusion online training each season
- Ensuring that young people are involved meaningfully in our club (through a youth committee or other suitable...

	<u>FA Safeguarding Children Policy (Adult Teams with U18 Players)</u>	Christopher Lihou Tue 13th February 2024		
	<u>FA Equality Policy</u>	Christopher Lihou Tue 13th February 2024		
	<u>The Grassroots Code</u>	Christopher Lihou Tue 12th November 2024		
	<u>FA Club Rules / Constitution</u>	Christopher Lihou Tue 13th February 2024		



1

2

^

v

📄

🔍

🔍